

**ASSOCIATE PROFESSOR OR FULL PROFESSOR  
(Requisition Number 331882)**

Department of Family Social Science  
Couple and Family Therapy Program  
College of Education and Human Development  
University of Minnesota – Twin Cities

**Position:** Family Social Science / Couple and Family Therapy / Program Director  
Faculty Position

**Rank:** Associate Professor or Full Professor

**Appointment and Salary:** This is a tenure track appointment at the level of associate professor or full professor. The position includes resident teaching and research at 100% time, 9-month (academic year). The Couple and Family Therapy Program Director will also have a supplemental summer appointment of approximately 30% time (equivalent of one month), to cover summer responsibilities of the Director such as supervision of CFT students and other administrative work. Salary is commensurate with experience and qualifications.

**Duties/Responsibilities:**

- Direct the accredited Couple/Marriage and Family Therapy Program
- Teaching graduate- and undergraduate- level courses in family studies, with particular emphases on couple/marriage and family therapy
- Advise masters- and doctoral- students; supervise theses and dissertations
- Engage in scholarship and research dissemination (e.g., publications, presentations)
- Maintain an externally funded research program
- Provide clinical supervision as a couple/marriage and family therapist
- Provide University- and Community- service

**Required/Essential Credentials and Experience:**

- Doctorate in family studies, couple/marriage and family therapy, or closely related field
- AAMFT clinical membership and approved supervisor status
- Academic leadership and/or administrative experience
- Advising and teaching at the graduate level
- Experience (and demonstrated effectiveness) in teaching and/or mentoring students with diverse backgrounds and lived experiences (e.g., Indigenous students, first-generation, students of color, older adults, LGBTQ+ students, students with disabilities, and other underrepresented groups)
- Demonstrated competence in scholarly research, including significant refereed publications
- National recognition for work in the field of couple/marriage and family therapy
- Demonstrated commitment to multiculturalism in all aspects of academic work
- History and track record of successful research grant writing

**Preferred/Desired Credentials and Experience:**

- Strong methodological and theory expertise
- Demonstrated commitment to public engagement
- Creativity and innovation in recruiting graduate students from a diverse range of backgrounds and lived experiences

**Anticipated Start Date:** August 26, 2020

**Program/Unit Description:** The Department of Family Social Science is a multidisciplinary department in which faculty and students use the knowledge and methods of the social sciences to examine the family as a system as it interacts with the environment. Through the activities of teaching, discovery, and engagement, faculty and students address a wide range of social and economic issues affecting families locally, nationally, and globally. The ultimate goal of this work is to enhance the lives of individual and families. Work is organized around four departmental themes: (a) families and economic well-being; (b) families and health; (c) families and diversity; and (d) relationships and development across the lifespan. The department offers both undergraduate (BS) and graduate (MA and Ph.D.) degrees. See our website at <https://www.cehd.umn.edu/fsos/>

**How to apply:** Applications must be submitted online. To be considered for this position, please click the Apply button and follow the instructions. You will have the opportunity to complete an online application for the position and attach a cover letter and resume. Additional documents may be attached after application by accessing your "My Job Applications" page and uploading documents in the "My Cover Letters and Attachments" section. Please also attach at least 3 professional references and cover letter.

**Application Deadline:** Review of applications begins on 10/15/2019 and will continue until the position is filled.

To request an accommodation during the application process, please e-mail [employ@umn.edu](mailto:employ@umn.edu) or call (612) 624-UOHR (8647).

**To Apply:** Submit a letter of interest, including qualifications for the position; resume/curriculum vitae; names + addresses + telephone numbers of three academic / employment-related references; transcript(s) of graduate work; and documentation showing degree completion. An on-line application is required for this position; access the University of Minnesota's employment system at <https://humanresources.umn.edu/> and search for Requisition Number 331882. Application materials (e.g., cover letter, CV) may be attached to the on-line submission and/or sent to: Nikki Wakal; Family Social Science; University of Minnesota; 290 McNeal Hall; 1985 Buford Ave.; Saint Paul, MN 55108.

**Diversity:** The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

**Background:** Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

**About the U:** The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.

**Questions:** Contact Tai Mendenhall, Ph.D., LMFT, Search Committee Chair, via telephone (612-624-3138) or email ([mend0009@umn.edu](mailto:mend0009@umn.edu)).